

EMERGING LEADERS PROGRAM

...creating *Clear Thinking* leaders

Duration: 3 days over 3 months,
non-residential.

Dates and Locations:

- Sydney – Mar, Jun, Sep
- Melbourne – Sep

In-company and interstate sessions also available.

To enrol, contact us:

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KT EMERGING LEADERS PROGRAM

...creating *Clear Thinking* leaders

INTENDED AUDIENCE

Kepner-Tregoe's Emerging Leaders Program (KT-ELP) provides new leaders with the essential skills and knowledge required of today's modern day business leader.

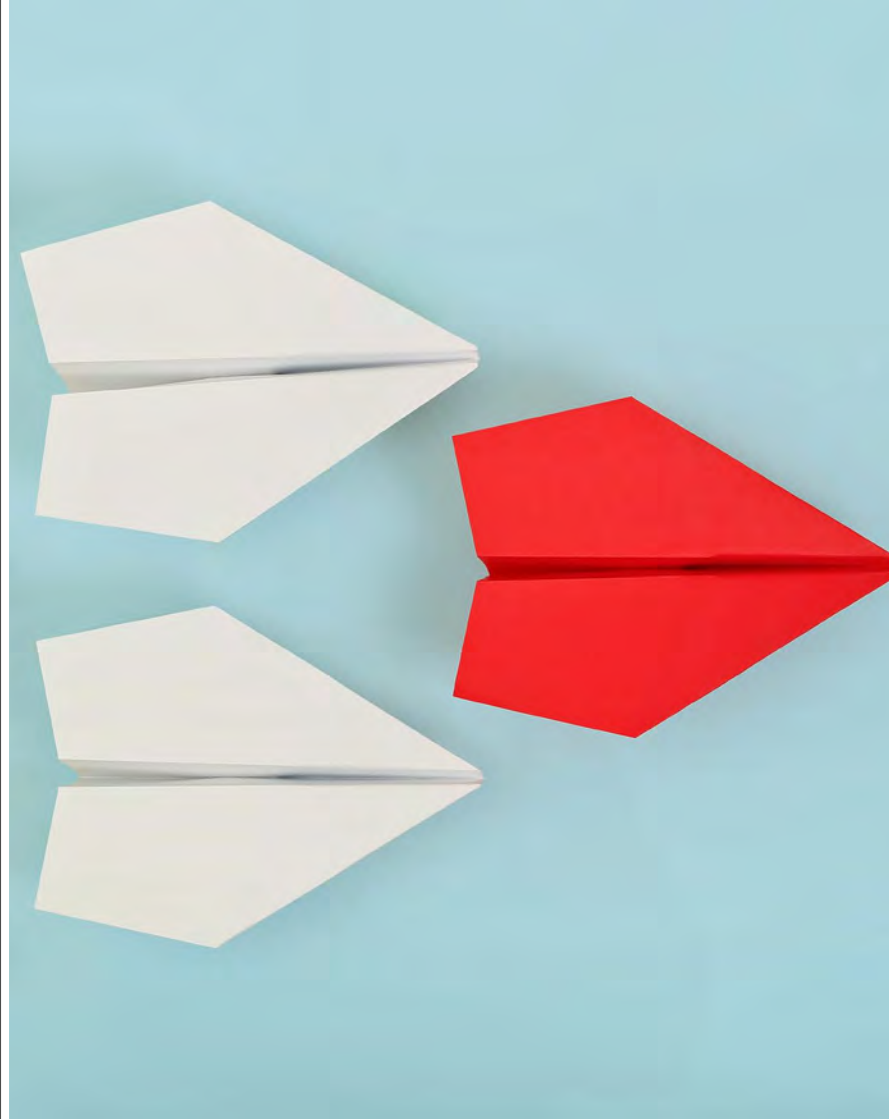
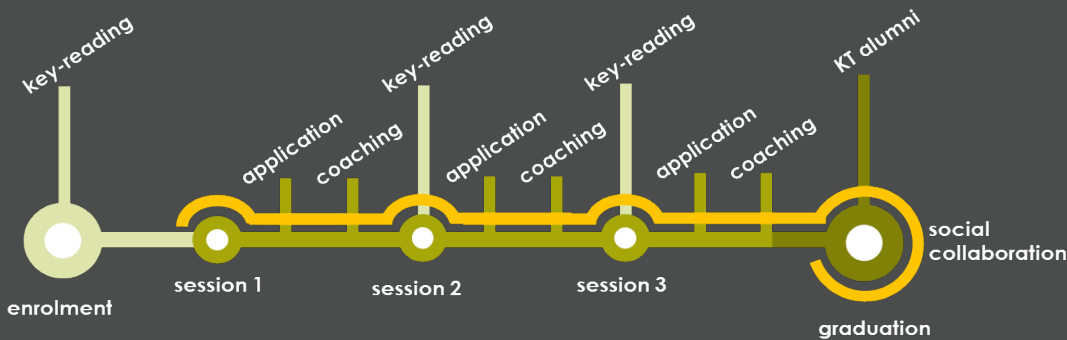
The intended audience for the KT-ELP program includes:

- new or emerging leaders in their early to mid-career
- individuals who have strong technical experience in their chosen field but limited leadership experience.

DEVELOPMENT APPROACH

The KT-ELP development approach brings together Kepner-Tregoe's Clear Thinking methodologies, industry best practice research into high-performing teams and modern leadership theories. Through a combination of explorative exercises leaders will be given the opportunity to workshop common issues and tasks they face in their role and will leave with a plan to assist them in their first 90 days to accelerate their leadership potential.

PROGRAM STRUCTURE



“ A well facilitated program, the best I have been on whilst I have been working at my company. The theory, application and coaching learning model worked extremely well and helped key concepts stick. ”
 - Operations Manager, Aviation Organisation

PROGRAM OVERVIEW

The KT Emerging Leaders Program provides the architecture to develop leaders in five critical leadership capability areas.



OPTIMISING YOUR STRENGTHS

self and people leadership

- Recognise the fundamentals of effective leadership.
- Develop a deeper understanding of own strengths and impact on others.
- Analyse strengths of own team.



MANAGING RISK

for potential business problems

- Protect your plans and decisions with confidence and structure.
- Apply a repeatable process to guide your team to success.



INFLUENTIAL PRESENTING

presenting with impact

- Recognise the importance of first impressions and how they impact the perception of leadership.
- Apply practical presentation skills through demonstration of a business-related topic.



COMPLEX DECISION MAKING

for tough business decisions

- Recognise who is required for making a decision.
- Apply a consistent framework to decision making that replicates.



CHANGE AGILITY

the art and science of influencing change

- Recognise the fundamentals of change management.
- Utilise the Influencer Change Model to diagnose and plan next steps.



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